

# Washington State Employment Security Department

## Shared Work Compensation Plan Application

<b>1. Company Information</b>  Name: _____  Mailing Address: _____  City: _____ State: _____ Zip Code: _____  Physical Location Address (if different from mailing address): _____  City: _____ State: _____ Zip Code: _____	<b>(Company Information Continued)</b>  Phone number: _____ Extension: _____  Fax number: _____  Email: _____  <b>2. Employment Security (ES) Tax Reference Number:</b> _____  <b>Unified Business Identifier (UBI) Number:</b> _____
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3. Your company must designate an Employer Representative responsible for being the contact and coordinating with the Shared Work Administrative Unit. Please write this information below.

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_ Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Extension: \_\_\_\_\_ Fax Number: \_\_\_\_\_

4. Alternate Employer Representative information:

Name: \_\_\_\_\_ Job Title: \_\_\_\_\_ Email: \_\_\_\_\_

Phone Number: \_\_\_\_\_ Extension: \_\_\_\_\_ Fax Number: \_\_\_\_\_

5. Have you ever had a previous Shared Work plan? Yes \_\_\_\_\_ No \_\_\_\_\_

6. When do you anticipate reducing weekly work hours? \_\_\_\_\_

**7. Employer Certification; I certify to the following:**

- A. The plan identifies the departments, units, sections, and shift(s) to which it applies, and all of the affected employees are full-time (40 hours a week) workers.
- B. The total reduction in work hours is in lieu of temporary layoffs, which would have affected at least ten percent of the employees in the departments, units, sections, shift (s), identified in the plan application.
- C. Health benefits will continue to be maintained in full while hours are reduced.
- D. Any corporate officer for whom participation in the Shared Work Program is being requested, must present verification of full-time employment and must have elected voluntary coverage under RCW 50.04.165.
- E. All reports and information necessary for the proper administration of the plan must be furnished to the Shared Work Administrative Unit.

**8. Modification Statement: Authorization to modify the Shared Work plan allows the employer to adjust the hours of work for the participating employees or any other condition, as long as the changes meet the requirements of the original approved plan.** Yes \_\_\_\_\_ No \_\_\_\_\_

9. Employer Signature: \_\_\_\_\_ Title: \_\_\_\_\_ Date: \_\_\_\_\_

**10. Collective Bargaining agent information (if applicable):**

Name: \_\_\_\_\_ Signature: \_\_\_\_\_ Union: \_\_\_\_\_ Local: \_\_\_\_\_